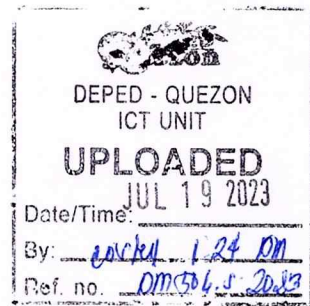




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



18 July 2023

DIVISION MEMORANDUM
DM No. 506, s. 2023

**DIVISION VIRTUAL ORIENTATION ON DEPED MEMORANDUM (DM) 008, s. 2023 OR
THE MULTI-YEAR RPMS-PPST GUIDELINES AND THE ELECTRONIC INDIVIDUAL
PERFORMANCE COMMITMENT AND REVIEW FORM (eIPCRF)
DATA COLLECTION AND CONSOLIDATION**

To: Assistant Schools Division Superintendents
Division Chiefs
Elementary and Secondary Principals
School ICT Coordinators
All Others Concerned

1. With reference to **DM-OUHROD-2023-0932** on the Multi-Year RPMS-PPST Guidelines and the Electronic Individual Performance Commitment and Review Form this Office, through the Human Resource Development (HRD), will conduct a virtual orientation on July 20, 2023 from 9:00 am – 12:00 pm., via Zoom. To access the meeting room, kindly use the following credentials:
Meeting ID: 822 1450 0200
Passcode: 12345
2. This activity aims to provide the participants the step-by-step orientation on the use of e-IPCRF Data Collection and Consolidation System. Please see attached document for reference.
3. Immediate dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent 

hrdrvm07/18/23

DEPEDQUEZON-TM-SDS-04-009-003



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



SDS OFFICE

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Date/Time: JUL 17 2023

By: *[Signature]*

MEMORANDUM

DM-OUHROD-2023-0932



SGOD

RECEIVED

Date/Time: 18 JUL 2023

By: *[Signature]*

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : *[Signature]*
GLORIA J. MAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : National Orientation on DepEd Memorandum (DM) 008, s. 2023
or the Multi-Year RPMS-PPST Guidelines and the Electronic
Individual Performance Commitment and Review Form (eIPCRF)
Data Collection and Consolidation System

DATE : 11 July 2023

1. Consistent with DepEd Order (DO) No. 2, s. 2015 on the **Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education (DepEd)**, and pursuant to DO 42, s. 2017 which mandates that all performance appraisal for teachers shall be based on the set of professional standards, this Department released the **DepEd Memorandum (DM) No. 008, s. 2023** titled **Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST)** last February 03, 2023.

2. With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs): SY 2022-2023; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.

3. Furthermore, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), developed an electronic IPCRF (e-IPCRF) Data Collection and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards. This System will provide inputs, among others, in identifying and providing: (a) standards-based, needs-based, and targeted professional development (PD) interventions, (b) basis for rewards and incentives, and (c) basis for career progression of teachers.

4. In view of the foregoing, an **Online National Orientation on the Implementation of Multi-year RPMS-PPST and e-IPCRF Data Collection and Consolidation System** will be conducted on **July 17, 2023 at 1:30-4:00PM** via the **Microsoft Teams**.

5. The national orientation is necessary to stipulate reiteration, further clarification, and guidance to all implementers, raters, and ratees on the multi-year RPMS-PPST and to provide step-by-step orientation on the use of the e-IPCRF Data Collection and Consolidation System.

6. With this, the following officials/personnel from the Regions and Schools Division Offices are enjoined to attend the said online orientation:

Governance Level	Office	Official/Personnel
Regional Office	Human Resource Development Division (HRDD)	Chief EPS in-charge of RPMS
Schools Division Office	Information, Communication & Technology Unit	Information Technology Officers (ITO)
	School Governance Operations Division (SGOD)	Chief
	Human Resource Development Section (HRDS)	SEPS in-charge of RPMS

7. Participating officials/personnel from across governance levels shall pre-register via this link: <https://bit.ly/NationalOrientationPre-Reg>. The meeting link will be provided afterwards to the registered participants through email.

8. The participating officials and personnel in the Schools Division Offices (SDO) shall cascade the orientation to all school personnel (i.e., Principals, Master Teachers, Teachers, ALS implementers and all others concerned) within their respective divisions using the orientation materials to be provided by the Central Office.

9. Using the official DepEd email address, the Excel-based e-IPCRF, including the orientation materials and recording of the national orientation, can be accessed through this link: <https://bit.ly/OrientationMaterialsRPMSPPST> or using the QR code below:



10. For more information, please contact the BHROD-HRDD, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.

11. For dissemination and compliance.